

OHJAE GOWEN (권오재)

Department of Sociology
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EMPLOYMENT

2025 – Assistant Professor of Sociology, Seoul National University
2024 – 25 Assistant Professor of Sociology, Singapore Management University

EDUCATION

2024 Ph.D. in Sociology, Harvard University
Dissertation: “The Rigidity of Men’s Work and Family Lives and the Making of Gender Inequality”
Committee: Mary C. Brinton (co-chair), Alexandra Killewald (co-chair), David Pedulla, Xiang Zhou
2021 A.M. in Sociology, Harvard University
2017 M.A. in Sociology, Seoul National University
2015 B.A. in Sociology, Seoul National University
Minor in History; *Summa cum laude*.

RESEARCH AND TEACHING INTERESTS

Family, social demography, gender, work and employment, labor markets, social stratification, quantitative methods

PEER-REVIEWED PUBLICATIONS

Han, Sinn Won, **Ohjae Gowen**, Mary C. Brinton. 2024. “When Mothers Do It All: Gender-Role Norms and Women’s Fertility Intentions in Postindustrial Societies.” *European Sociological Review* 40(2):309-325. <https://doi.org/10.1093/esr/jcad036>.

❖ Nominee, The 2025 Rosabeth Moss Kanter Award for Excellence in Work-Family Research

Gowen, Ohjae. 2023. “Becoming a Father, Staying a Father: An Examination of the Cumulative Fatherhood Wage Premium to U.S. Residential Fathers.” *Social Forces* 102(2): 475-495. <https://doi.org/10.1093/sf/soad066>.

- ❖ 2024 Winner of the ASA Sociology of Population Section Student Paper Award
- ❖ 2024 Winner of the ASA Section on Aging & the Life Course Graduate Student Paper Award

Gowen, Ohjae, Ethan Fosse, Christopher Winship. 2023. "Cross-Group Differences in Age, Period, and Cohort Effects: A Bounding Approach to the Gender Wage Gap." *Sociological Science* 10: 731-768. <https://doi.org/10.15195/v10.a26>.

Kim, Seokho, Hongjung Kim, Sangkyu Lee, Eunji Kim, **Ohjae Gowen**. 2018. "Lack of Dream-Capital among Korean Youths: Rationally Chosen or Culturally Forbidden?" *Development and Society* 47(3): 347-370.

WORK IN PROGRESS

Gowen, Ohjae. "Career, Children, or Neither? Fathers' Housework and Mothers' Work-Family Arrangements Following First Birth in the United States."

Gowen, Ohjae. "Deinstitutionalizing Overwork and Women in the Workplace."

Gowen, Ohjae and Han Sinn Won. "Marriageable Family? Parental Wealth and Marriage in South Korea"

Ciocca Eller, Christina, Natasha Quadlin, **Ohjae Gowen**. "The Economic Returns to 'Some' College: Heterogeneous Higher Education Pathways and Inequality in Early Careers."

CONFERENCES, INVITED TALKS, AND WORKSHOPS

Marriageable Family? Parental Wealth and Marriage in South Korea

- Population Association of Singapore, 2025 Annual meeting (NTU)
- Research on East Asian Demography and Inequality (READI) 2025 Annual meeting (Seoul)

"Deinstitutionalizing Overwork and Women in the Workplace"

- Population Association of America, 2024 Annual meeting (Columbus)
- Work and Family Researchers Network, 2024 Conference (Montreal)
- ISA RC28 2024 Summer meeting (Providence)
- Social Stratification and Mobility Study Workshop (2024; UTokyo)
- Korean Sociological Association, 2024 Winter meeting (Seoul)
- Center for Family and Population Research, National University of Singapore (2025)
- Institute of Social Research, Korea university (2025; remote)

"Career, Children, or Neither? Fathers' Housework and Mothers' Work-Family Arrangements Following First Birth in the United States"

- Population Association of America, 2023 Annual meeting (New Orleans)
- ISA RC28 2023 Summer meeting (Ann Arbor)
- American Sociological Association, 2023 Annual meeting (Philadelphia)
- Department of Sociology, Brown University (2023)
- Nuffield College, Oxford University (2023; remote)
- Korea Inequality Research Network Colloquium (2024; remote)

“The Economic Returns to ‘Some’ College: Heterogeneous Higher Education Pathways and Inequality in Early Careers”

- Population Association of America, 2022 Annual Meeting (Atlanta)

“Becoming a Father, Staying a Father: An Examination of the Cumulative Fatherhood Wage Premium to U.S. Residential Fathers”

- Guest speaker for “Social Inequalities/Social Justice” (Prof. Felipe Dias), Department of Sociology, Tufts University (2023)
- Guest speaker for “Men, Women, and Work” (Prof. Mary C. Brinton), Department of Sociology, Harvard University (2021)
- Social Demography Seminar, Harvard Center for Population and Development Studies, Harvard University (2021)
- Korea Inequality Research Network 2021 Annual Symposium

HONORS / FELLOWSHIPS / AWARDS

2024-25	Faculty Start-Up Grant, School of Social Sciences, Singapore Management University
2024	Dissertation Completion Fellowship, GSAS, Harvard University
2023	Travel Grant, The Institute for Quantitative Social Science, Harvard University
2023	Student Forum Travel Fund, American Sociological Association
2022	Dissertation Writing Grant, Weatherhead Center for International Affairs, Harvard University
2022	Student Scholarship, Seoul National University Alumni Association of New England
2022	GSAS Division of Social Sciences Fund, Harvard University
2022	Travel Grant, GSAS Graduate Student Council, Harvard University
2017-2024	Doctoral Study Abroad Fellowship, Korea Foundation for Advanced Studies
2017	Hakbong National Prize for Outstanding Research, Seoul National University School of Law
2015	Sang-Back Award for the Best Senior Thesis, Department of Sociology, Seoul National University

TEACHING EXPERIENCE

Seoul National University, Department of Sociology

2025 Instructor, “Sociological Research Design”

Singapore Management University, School of Social Sciences

2025 Instructor, “Research Methods in Sociology and Political Science”

2025 Instructor, “Social Stratification and Inequality”

Harvard University, Department of Sociology

2024 Teaching Fellow, “Advanced Quantitative Research Methods” (Prof. Xiang Zhou)

2023 Teaching Fellow, “Statistics for Social Sciences” (Prof. Alexandra Killewald)

Other institutions

- 2022 Teaching Assistant, “Demographic Methods” (Prof. Bongoh Kye, Kookmin University, South Korea)
- Statistics Korea-United Nations Population Fund Summer Seminar on Population
- 2022 Teaching Assistant, “Event History Analysis” (Prof. Bongoh Kye, Kookmin University, South Korea)
- Korean Social Science Data Archive Research Methods Workshop
- 2021 Teaching Assistant, “Panel Data Analysis” (Prof. Bongoh Kye, Kookmin University, South Korea)
- Statistics Korea-United Nations Population Fund Summer Seminar on Population
- 2020 Teaching Assistant, “Event History Analysis” (Prof. Bongoh Kye, Kookmin University, South Korea)
- Statistics Korea-United Nations Population Fund Summer Seminar on Population
- 2017 Teaching Assistant, “Hierarchical Linear Models” (Prof. Bongoh Kye, Kookmin University, South Korea)
- Korean Social Science Data Archive Research Methods Workshop

SERVICE

Singapore Management University

Population Association of Singapore (PAS) 2025 Annual Meeting Organizing Committee (member)

American Sociological Association (ASA) Sociology of Population Section 2025 Student Paper Award Committee (member)

Harvard University

Graduate Student Member, Committee on Inclusion and Professionalism, Department of Sociology, Harvard University (2021-22)

Student Organizer, Quantitative Methods in the Social Sciences Reading Group, Department of Sociology, Harvard University (2019)

Ad-hoc Reviewer

American Journal of Sociology, Social Forces, Demography, Research in Social Stratification and Mobility, Population Research and Policy Review, Socio-Economic Review, Chinese Sociological Review, Journal of Family Research, Sociology Compass

PROFESSIONAL AFFILIATIONS

Harvard University

Harvard Center for Population and Development Studies, Institute for Quantitative Social Science, Weatherhead Center for International Affairs

Professional Organizations

American Sociological Association, Population Association of America, Population Association of Singapore, Korean Sociological Association, Work and Family Researchers Network, ISA RC 28 (Social Stratification and Mobility), Research on East Asian Demography and Inequality

LANGUAGES AND SKILLS

English (fluent), Korean (native)

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